

**Work Agreement Between**  
**Win Souls for God Evangelical Ministries/**  
**Hope for Children in Ethiopia (WSG-HCE)**  
**and**  
**Hopp för Barn i Etiopien (HBE) – Sweden.**

**September, 2009**

Agreement set between “Hopp for Barn i Etiopien”- Sweden (in the following text referred to as HBE) and Win Souls for God-Hope for Children in Ethiopia, Ethiopia (in following text referred to as WSG-HCE) about a cooperation concerning helping extremely poor children and street people in Addis Ababa with their spiritual and physical needs.

**The idea of the cooperation**

HBE and WSG-HCE believe in the community of people across national borders and across national responsibilities. HBE and WSG-HCE believe in fundamental human rights for every human being and are committed to the fulfillment of basic needs for the most vulnerable members in society – street people in particular.

**The aim of the cooperation**

Aim of the cooperation between HBE and WSG-HCE is, to support extremely poor children and street people in Addis Ababa.

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### **The means and reasons for the cooperation**

1. WSG-HCE is an Ethiopian spiritual based child help organization, which was founded and is run by Ethiopians. The local staff has direct access to the culture, to the wishes and needs of the Ethiopian people.
2. HBE is a Swedish support organization established partly out of an initiative from WSG-HCE to support only WSG-HCE in Ethiopia by informing in Sweden about the WSG-HCE work and by transferring support from individuals and organizations in Sweden.
3. HBE and WSG-HCE want to have close mutual and transparent cooperation in order to be able to work in an efficient and sensible way. In addition we want an aim-oriented and idealistic cooperation through intercultural projects like visits and mutual meetings.
4. HBE will actively take part in WSG-HCE work with support of different kinds such as finance, advice and material.

### **Planning and reporting**

- Before end of October each year HBE will give WSG-HCE an indication of the amount of support available for the coming year.
- Before the 15th December each year WSG-HCE will send a draft of the annual plan for the following year(s).
- Overhead costs will be covered by the project funds. Equal to 10% of the project cost covered by HBE will be sent to WSG-HCE for general administration. (This in accordance with the agreement set by the Partners meeting.)
- Before the end of March each year WSG-HCE sends a narrative and financial report to HBE. An accredited audit report will be sent as soon as possible, possibly together with the reports.
- Before the end of March each year HBE sends a narrative and financial report to WSG-HCE together with the accredited audit report.
- In addition WSG-HCE and HBE will exchange reports on the positive and negative aspects of cooperation or when changes are found necessary.

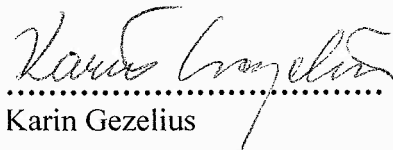
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### **Change and Termination**

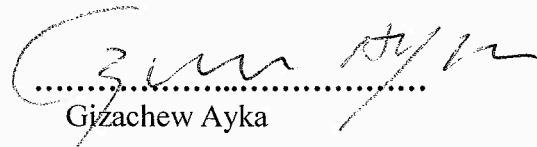
1. This agreement is valid from now on and until both parties agree otherwise.
2. Both parties can terminate it in written form one year in advance after a discussion concerning the reasons for termination.
3. If a termination comes from HBE all the money and material collected for the work in Ethiopia will be sent to WSG-HCE.
4. If a termination is due to political problems which cause the WSG-HCE to close for good, the money collected will be handled in cooperation with the former WSG-HCE board and the HBE board.
5. Changes, completions or deletion of this agreement are possible at any time when the two parties agreement on the matter.

### **Disagreement, conflict resolution**

If the parties come up with differing views in their cooperation, a joint committee elected from HBE and WSG/HCE tries to solve the dispute. If this is not possible both sides have to choose a common mediator/arbitrate to solve the conflict.

  
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Karin Gezelius

HBE-Chair person

  
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Gizachew Ayka

WSG-HCE-Leader